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Area Wage Survey Sandusky, OH February 1991



U.S. Department of Labor
Bureau of Labor Statistics
Summary
April 1991

This summary presents results of a February 1991 survey of occupational wages and employee benefits in the Sandusky area, which consists of Erie County. This is 1 of over 110 areas which the Bureau of Labor Statistics surveys annually or every other year at the request of the Employment Standards Administration of the U.S. Department of Labor for use in administering the Service Contract Act of 1965. In addition, the Bureau conducts more extensive studies of occupational wages and related benefits in 90 other areas throughout the United States. For information on these reports and other Bureau publications, contact any BLS regional office identified on the back page.

This study covered establishments employing 50 workers or more in manufacturing; transportation, communications, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and selected services. A sample of 47 establishments employing 10,327 workers was selected to represent 91 establishments employing 14,709 workers in the area.

Data collected in the sample of establishments were projected to represent all establishments within the scope of the survey.

Table 1 provides hourly earnings information on office and plant workers employed in selected occupations common to a variety of industries. Tables 2, 3, and 4 present information on paid holidays, vacation pay provisions, and insurance, health, and retirement plans for nonsupervisory production and related workers and office workers. (See table 5 for further information on the scope of the survey.)

Occupational classification was based on a uniform set of job descriptions designed to take account of variations in job duties among establishments. The job descriptions used in the survey are available on request.

New or revised occupational descriptions are being introduced in this survey for word processors, word processor supervisors, computer operators, computer programmers, computer systems analysts, drafters, and electronics technicians.

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Table 1. Hourly earnings¹ of selected occupations in Sandusky, OH, February 1991

Occupation ²	Number of workers	Hourly earnings (in dollars) ¹			Number of workers receiving straight-time hourly earnings (in dollars) of —																							
		Mean	Median	Middle range	4.00 and under 4.50	4.50 5.00	5.00 5.50	5.50 6.00	6.00 6.50	6.50 7.00	7.00 7.50	7.50 8.00	8.00 8.50	8.50 9.00	9.00 9.50	9.50 10.00	10.00 11.00	11.00 12.00	12.00 13.00	13.00 14.00	14.00 15.00	15.00 16.00	16.00 17.00	17.00 18.00	18.00 19.00	19.00 20.00	20.00 and over	
Accounting clerks.....	53	8.38	7.69	7.10- 9.25	-	-	-	4	3	4	12	7	5	2	4	2	4	-	2	4	-	-	-	-	-	-	-	-
Accounting clerks I.....	9	6.20	6.49	-	-	-	-	4	1	2	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Accounting clerks II.....	29	8.02	7.56	7.25- 8.45	-	-	-	-	2	2	10	5	3	2	2	-	1	-	2	-	-	-	-	-	-	-	-	-
Accounting clerks III.....	7	8.74	8.22	-	-	-	-	-	-	-	-	2	2	-	2	-	1	-	-	-	-	-	-	-	-	-	-	-
Order clerks.....	20	7.17	7.45	5.19- 7.58	-	-	7	2	-	-	1	6	-	-	-	1	1	1	1	-	-	-	-	-	-	-	-	-
Payroll clerks.....	14	9.55	9.14	-	-	-	-	-	-	2	1	-	3	-	2	2	1	1	-	2	-	-	-	-	-	-	-	-
Secretaries.....	51	10.97	10.83	8.56-13.01	-	-	1	-	2	4	1	1	3	8	1	2	4	6	5	3	1	1	5	1	2	-	-	-
Secretaries I.....	22	9.32	8.80	6.50-10.93	-	-	1	-	2	3	-	-	2	6	-	-	3	1	2	1	-	1	-	-	-	-	-	-
Secretaries III.....	19	11.75	11.06	8.56-15.18	-	-	-	-	-	-	1	1	1	2	1	1	1	4	-	1	1	1	3	1	-	-	-	-
Secretaries IV.....	6	12.27	12.19	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	3	-	-	-	1	-	-	-	-	-
Switchboard operator-receptionists.....	25	6.26	6.50	4.85- 7.00	-	8	-	4	-	3	5	2	1	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Word processors.....	9	7.59	7.25	-	-	-	-	-	-	-	6	-	2	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Computer operators.....	14	11.35	9.99	-	-	-	-	-	-	-	-	-	1	2	1	3	1	2	2	-	-	-	-	-	1	-	-	1
Computer programmers.....	13	13.92	13.22	-	-	-	-	-	-	-	-	-	-	-	-	1	3	2	-	2	1	-	-	3	-	-	-	1
Computer programmers III.....	6	17.24	17.79	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	-	3	-	-	-	1
Drafters.....	30	12.12	11.62	10.40-14.95	-	-	-	-	-	1	-	-	-	-	3	-	5	6	6	1	1	6	-	-	1	-	-	-
Drafters III.....	13	10.35	10.40	-	-	-	-	-	-	-	-	-	-	-	3	-	4	6	-	-	-	-	-	-	-	-	-	-
Drafters IV.....	7	12.53	12.30	-	-	-	-	-	-	-	-	-	-	-	-	1	-	4	1	1	-	-	-	-	-	-	-	-
Drafters V.....	9	14.99	15.25	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	6	-	-	1	-	-	-
General maintenance workers.....	43	7.70	7.00	6.18- 8.50	-	-	6	-	6	6	6	5	1	3	2	-	2	6	-	-	-	-	-	-	-	-	-	-
Machine-tool operators (toolroom).....	21	17.42	18.97	14.37-18.97	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	6	-	-	-	-	13	1	-	-
Maintenance electricians.....	181	18.18	19.09	19.09-19.09	-	-	-	-	-	-	-	-	-	-	-	-	3	4	6	11	-	3	3	5	-	146	-	-
Maintenance mechanics (machinery).....	232	16.16	19.09	12.23-19.09	-	-	-	-	-	-	-	-	-	1	-	-	30	15	17	21	-	18	-	1	-	129	-	-
Motor vehicle mechanics.....	14	16.11	18.67	-	-	-	-	-	-	-	-	-	-	-	3	-	-	1	-	-	2	-	1	-	7	-	-	-
Stationary engineers.....	31	16.18	18.79	11.93-19.17	-	-	-	-	-	-	-	-	-	-	-	-	4	5	3	-	-	-	-	-	10	9	-	-
Janitors, porters, and cleaners.....	64	10.53	10.10	5.43-15.83	5	9	2	1	2	1	-	-	4	3	2	3	1	7	-	-	-	19	5	-	-	-	-	-
Order fillers.....	35	7.15	6.48	5.00- 9.88	1	7	5	3	2	1	1	1	1	4	-	1	8	-	-	-	-	-	-	-	-	-	-	-
Power-truck operators:																												
Forklift operators.....	161	12.87	15.99	8.62-16.51	-	-	-	-	-	3	-	-	37	2	7	5	13	12	-	-	-	25	57	-	-	-	-	-
Receivers.....	16	12.71	11.79	10.23-16.55	-	-	-	-	-	-	-	-	-	3	-	-	4	2	1	-	-	-	6	-	-	-	-	-
Shippers and receivers.....	21	9.54	9.32	9.32-10.86	-	-	-	1	1	1	-	-	-	2	6	-	8	2	-	-	-	-	-	-	-	-	-	-
Truckdrivers.....	50	10.91	10.00	8.95-11.05	-	-	-	-	-	5	2	-	-	10	-	7	2	13	1	-	-	-	10	-	-	-	-	-

¹ Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Pay increases—but not bonuses—under cost-of-living allowance clauses and incentive payments, however, are included. Hourly earnings reported for salaried workers are derived from regular salaries divided by the corresponding standard hours of work. The wages of learners, apprentices, and handicapped workers are excluded. The mean is computed for each job by totaling the earnings of

all workers and dividing by the number of workers. The median designates position—one-half of the workers receive the same as or more than this rate and one-half receive the same as or less than this rate. The middle range is defined by two rates of pay; one-fourth of the workers earn the same as or less than the lower of these rates and one-fourth earn the same as or more than the higher rate. Middle ranges are not provided when fewer than 15 workers are reported.

² For occupations with more than one level, data are included in the overall classification when a subclassification is not shown or information to subclassify is not available.

**Table 2. Annual paid holidays for full-time workers in Sandusky, OH,
February 1991**

Item	Production and related workers	Office workers
All full-time workers (in percent).....	100	100
in establishments not providing paid holidays.....	1	-
in establishments providing paid holidays.....	99	100
Number of holidays:		
1 holiday.....	1	(1)
2 holidays.....	(1)	-
6 holidays.....	6	5
Plus 2 half days.....	(1)	1
7 holidays.....	8	5
8 holidays.....	6	7
Plus 1 half day.....	-	(1)
9 holidays.....	1	1
10 holidays.....	8	9
11 holidays.....	19	40
12 holidays.....	2	3
13 holidays.....	7	7
16 holidays.....	41	20
Average number of paid holidays where provided (in days).....	12.2	11.3

¹ Less than 0.5 percent.

Note: Because of rounding, sums of individual items may not equal totals.

Table 3. Paid vacation provisions¹ for full-time workers in Sandusky, OH, February 1991

Item	Production and related workers	Office workers	Item	Production and related workers	Office workers	Item	Production and related workers	Office workers
All full-time workers (in percent).....	100	100	2 years of service:			15 years of service:		
			1 week.....	26	11	2 weeks.....	4	3
			Over 1 and under 2 weeks.....	8	4	3 weeks.....	12	5
			2 weeks.....	63	85	Over 3 and under 4 weeks.....	3	-
						4 weeks.....	81	92
In establishments not providing paid vacations.....	1	-	3 years of service:			20 years of service:		
In establishments providing paid vacations.....	99	100	1 week.....	2	1	2 weeks.....	4	3
Length-of-time payment.....	92	99	Over 1 and under 2 weeks.....	5	4	3 weeks.....	10	5
Percentage payment.....	7	(²)	2 weeks.....	48	75	4 weeks.....	35	53
			Over 2 and under 3 weeks.....	43	17	5 weeks.....	51	39
			3 weeks.....	-	3			
By vacation pay provisions for: ³			5 years of service:			25 years of service:		
			Over 1 and under 2 weeks.....	3	3	2 weeks.....	4	3
6 months of service:			2 weeks.....	41	29	3 weeks.....	10	5
Under 1 week.....	3	-	Over 2 and under 3 weeks.....	3	-	4 weeks.....	20	39
1 week.....	49	64	3 weeks.....	52	68	5 weeks.....	66	53
Over 1 and under 2 weeks.....	-	4				30 years of service:		
			10 years of service:			2 weeks.....	4	3
1 year of service:			2 weeks.....	5	4	3 weeks.....	10	5
1 week.....	45	18	3 weeks.....	53	55	4 weeks.....	20	39
Over 1 and under 2 weeks.....	3	-	Over 3 and under 4 weeks.....	41	17	5 weeks.....	62	53
2 weeks.....	51	82	4 weeks.....	1	24	6 weeks.....	3	-
						Maximum vacation available:		
						2 weeks.....	4	3
						3 weeks.....	10	5
						4 weeks.....	20	39
						5 weeks.....	62	53
						6 weeks.....	3	-

¹ Includes basic plans only. Excludes plans such as vacation bonus, vacation-savings, and those plans which offer 'extended' or 'sabbatical' benefits beyond basic plans to workers with qualifying lengths of service.

² Less than 0.5 percent.

³ Includes payment other than 'length of time,' such as percentage of annual earnings or flat-sum payments converted to an equivalent time basis; a payment of 2 percent of annual earnings was considered as 1 week's pay. Periods of

service were chosen arbitrarily and do not necessarily reflect individual provisions for progression. For example, the changes in proportions at 10 years' service include changes in provisions occurring between 5 and 10 years. Estimates are cumulative. Thus, the proportion eligible for at least 3 weeks' pay after 10 years includes those eligible for at least 3 weeks' pay after fewer years of service.

Note: Because of rounding, sums of individual items may not equal totals.

Table 4. Insurance, health, and retirement plans offered to full-time workers in Sandusky, OH, February 1991

Item	Production and related workers	Office workers
All full-time workers (in percent)	100	100
In establishments offering at least one of the benefits shown below ¹	99	100
Life insurance	99	99
Noncontributory plans	92	89
Accidental death and dismemberment insurance	90	74
Noncontributory plans	87	68
Sickness and accident insurance or sick leave or both	96	98
Sickness and accident insurance	88	63
Noncontributory plans	81	58
Sick leave (full pay and no waiting period)	15	74
Sick leave (partial pay or waiting period)	4	20
Long-term disability insurance	52	74
Noncontributory plans	48	62
Hospitalization, surgical, and medical insurance	99	100
Noncontributory plans	70	46
Health maintenance organizations	4	12
Noncontributory plans	2	8
Dental care	73	68
Noncontributory plans	53	31
Vision care	52	27
Noncontributory plans	48	15
Alcohol and drug abuse treatment	87	71
Noncontributory plans	64	38
Hearing care	45	21
Noncontributory plans	42	12
Retirement plans	94	94
Noncontributory plans	88	84
Pension	93	91
Noncontributory plans	87	83
Lump sum	3	11
Noncontributory plans	1	(1)
Other	-	-
Noncontributory plans	-	-

¹ Estimates listed after type of benefit are for all plans for which at least part of the cost is borne by the employer. "Noncontributory plans" include only those financed entirely by the employer. Federally required plans such as Social Security and railroad retirement are excluded. Benefit plans legally required by State governments, however, are included.

² Less than 0.5 percent.

Note: Establishments providing more than one type of retirement plan (e.g., an annuity and a lump sum payment) may cause the sums of the separate plans to be greater than the total for all retirement plans. "Other" retirement plans provide for a fixed number of payments after which payments are discontinued.

Table 5. Establishments and workers within scope of survey and number studied in Sandusky, OH,¹ February 1991

Industry division ²	Minimum employment in establishments in scope of survey	Number of establishments		Workers in establishments				
		Within scope of survey ³	Studied	Within scope of survey				Studied ⁴
				Total ⁵		Full-time production and related workers	Full-time office workers	
				Number	Percent			
All divisions	50	91	47	14,709	100	8,175	1,262	10,327
Manufacturing	50	37	22	9,278	63	6,673	736	7,621
Nonmanufacturing ⁶	50	54	25	5,431	37	1,502	526	2,706

¹ The Sandusky area consists of Erie County. The "workers within scope of survey" estimate is based on the 1980 Census of Manufacturing and Nonmanufacturing.

¹ The Sandusky area consists of Erie County. The "workers within scope of survey" estimates shown in this table provide a reasonably accurate description of the size and composition of the labor force included in the survey. The estimates are not intended, however, to serve as a basis for comparison with other statistical series to measure employment trends or levels since (1) planning of wage surveys requires the use of establishment data compiled considerably in advance of the payroll period studied, and (2) small establishments are excluded from the scope of the survey.

² The *Standard Industrial Classification Manual* was used in classifying establishments by industry. All government operations are excluded from the scope of the survey.

³ Includes all establishments with total employment at or above the minimum limitation. All outlets (within a metropolitan area or

nonmetropolitan county) of nonmanufacturing companies are considered as one establishment when located within the same industry division.

⁴ Includes executive, professional, part-time, and other workers excluded from the separate production and office categories.

⁵ Includes transportation, communication, and other public utilities (excluding taxicabs and services incidental to water transportation); wholesale trade; retail trade; finance, insurance, and real estate; hotels and other lodging places; personal services; business services; automotive repair services and garages; motion pictures; membership organizations (excluding religious organizations); and miscellaneous services. Major industries excluded from this survey are agriculture; mining; construction; and some services (notably educational institutions and medical services).

Area Wage Survey Summaries

The following areas are surveyed periodically under contract to the Employment Standards Administration of the U.S. Department of Labor for its use in administering the Service Contract Act of 1965. Reports on the surveys shown below are available at no cost from any of the Bureau's regional offices while supplies last.

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